

The ArcticNet logo is rendered in a light blue, sans-serif font. It is positioned at the top center of the page, which features a background of a starry night sky with a vibrant green aurora borealis. Below the logo is a horizontal bar containing Inuktitut syllables in white.

ArcticNet

A horizontal bar containing Inuktitut syllables in white. The syllables are arranged in a single line across the width of the bar.

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The main headline is written in large, bold, light blue capital letters. It is centered on the page and set against the background of the aurora and starry sky.

WORKING TOGETHER IN A CHANGING CANADIAN ARCTIC.

The job title is presented in a white box with a blue border. The text is in bold, dark blue/black capital letters. Below the title is a sub-header in blue text, followed by a paragraph of grey text describing the role and its challenges.

LEAD OUR TEAM: CHIEF EXECUTIVE OFFICER

Your next opportunity and challenge

If you have a passion for supporting research excellence in the Canadian North and are looking for an opportunity to lead the transformation of a highly respected national centre of excellence into an independent sustainable non-profit organization, this role may be your next challenge! You will be at the forefront of enabling new adaptation and mitigation strategies to maximize positive outcomes in the Canadian Arctic.

ABOUT ARCTICNET

(www.arcticnet.ca)

Founded in 2003, ArcticNet's Vision is to bridge and leverage national assets to better understand and prepare for a changing Arctic.

ArcticNet's network of partnerships, collaborative work, and breadth of research has set the stage for Canada to address the challenges imposed by climate and socio-economic change in the North. Our renowned network's footprint has further expanded to include international impact and outreach. As Canada's Arctic research network, we convene an extensive number of universities, northern communities, Indigenous Peoples, organizations, governments, and industry. ArcticNet has harnessed its role in building synergies and spawning engagement across sectors. Our training and research programs achieve innovative, discovery science and support northern and Inuit-led research through our North-by-North Program. This intertwining of knowledge systems is unique in the research community and represents an immeasurable asset for Canada.

ArcticNet is well positioned to continue building coordinated, collaborative, and sustainable northern research in Canada.





CELEBRATED
20
YEARS IN 2024

SINCE INCEPTION:



FUNDED
300+

PROJECTS THAT HAVE
INFORMED AND SHAPED
CANADIAN AND GLOBAL
SCIENCE AND POLICY.

PROVIDED TRAINING
& RESEARCH
SUPPORT TO



4000+

HIGHLY QUALIFIED
PERSONNEL INCLUDING
GRADUATE STUDENTS,
RESEARCH ASSOCIATES
AND TRAINEES.

IN 2019,
LAUNCHED THE
WORLD'S
FIRST



INUIT-LED RESEARCH
PROGRAM, THE INUIT
QAUJISARNIRMUT
PILIRIJJUTIT

As a testament to our success, ArcticNet is now funded under a new program through Canada's Strategic Science Fund (SSF) until 2029. ArcticNet will also have a transformed governance framework to recognize its independence from academic institutions, and better reflect shared governance and priorities outlined in the National Inuit Strategy on Research for work with Inuit conducted in Inuit Nunangat.

ArcticNet leadership has been working relentlessly since 2019 to ensure a sustainable future for the network. Securing SSF funding is a major milestone on this journey. ArcticNet has clearly carved out a niche for itself in the Arctic and the broader Canadian North, contributing to ensuring the canvas of northern research is inclusive, collaborative, and grounded in research that supports a healthy, vibrant North.



A DEEPLY COLLABORATIVE FUTURE

ArcticNet's successful proposal to SSF was co-developed by ArcticNet, Inuit Tapiriit Kanatami and the Inuit Circumpolar Council Canada with support from Polar Knowledge Canada and over 70 organizations across the country and internationally to carry forward the globally recognized and respected ArcticNet. The proposal will anchor a national Arctic science program and expand on ArcticNet's successes.

The new ArcticNet will receive network funding through the SSF to continue the collective work of studying the impacts of rapid climate, environmental and socio-economic change in Inuit Nunangat and the broader Canadian North. With this funding, ArcticNet will deploy its broad domestic and international network and partnerships to develop and disseminate knowledge needed to formulate adaptation strategies and national policies to help Canadians face the impacts and opportunities of climate and socio-economic change, and threats to Arctic sovereignty. Representing a new era in scientific collaboration, ArcticNet co-created a new vision focused on bridging and leveraging diverse knowledge to better understand and prepare for a changing Arctic.

ArcticNet will continue to leverage discovery and diversity, convening and connecting, unleashing capacity, and mobilizing knowledge, through existing and new projects addressing national, Inuit and Indigenous priorities. ArcticNet will maintain partnered science projects for both academic-led and northern-led programs (North-by-North.) ArcticNet will continue collaborating with its vast network of partners dedicated to the same causes, including 60 Indigenous organizations, 8+ federal agencies, 4 provincial agencies, 25+ collaborating countries, 48 communities across Canada, and 40+ universities, colleges, and post-secondary institutions.



MORE ABOUT THE OPPORTUNITY

ArcticNet is at a key juncture in its development as an organization. Visionary leadership and solid execution will be critical as the organization seeks to transform and fully realize its new Vision for the future.

In the Chief Executive Officer role, you will provide executive leadership to complete the transformation of the organization to an independent non-profit organization with a governance model that fully reflects the partnership with Inuit Tapiriit Kanatami and Inuit Circumpolar Council Canada.

What you can expect from us

Your success is our success. We are committed to rewarding your success through competitive base salary, short term incentives and rewards, ongoing leadership development, coaching and mentoring and the chance to work with a talented team with a wide range of experience.

- Quickly earn the trust and respect of the Board, Partners, Funders, current leadership, employees, the research network, and Inuit and Northern Indigenous communities.
- Align the team on critical current priorities.
- Build confidence, excitement, and assure organizational and network stability throughout the transition period.
- Ensure ArcticNet is sustainable for the long term and remains known nationally and internationally as a leading Arctic research organization.
- Continue to enable and support other organizations to build capacity and accountability, especially in Indigenous organizations.
- Accelerate the effective dissemination of knowledge and research.
- Drive greater diversity, equity, and inclusion in ArcticNet governance and operations.
- Seek to understand and be open to all perspectives, be a patient and thoughtful consensus builder who can mobilize people to action to move the organization forward.

WHAT WE EXPECT YOU TO BRING TO BE SUCCESSFUL IN THIS ROLE

We are looking for a candidate who:

- Has proven success in building deep and lasting collaborative relationships that mutually benefit vastly diverse organizations and individuals.
- Can balance the sometimes-conflicting interests of partners, network members, advisors, and other stakeholders.
- Has held a senior leadership position in a not-for-profit or public sector organization.
- Is familiar with academic and other research-focused work environments.
- Brings a deep understanding of the Arctic and its Indigenous communities – particularly Inuit.
- Has a broad knowledge and appreciation of diverse research perspectives and practices beyond physical sciences.
- Understands climate change, its impact on the Arctic, and related calls to action.
- Has a deep commitment to supporting Indigenous self-determination and Diversity, Equity, and Inclusion.
- Has excellent communication skills.
- Is proficient in the application of change management approaches to support transformation and change.
- Understands and anticipates emerging trends and opportunities to sustain momentum and manage organizational risks.



What you will do

Working closely with other leaders with support and engagement from the Board and Partners, you will be focused on building the organization's long-term sustainability and impact.

To accomplish this, you will need to:

- Successfully complete the transformation to an independent not-for-profit organization maintaining momentum throughout the transition.
- Identify and secure sources of funding to ensure the organization's long-term stability and sustainability.
- Preserve and enhance ArcticNet's research network and increase its capacity and accountability.
- Continue to push forward the transformation of how Arctic research is conducted through partnership with Indigenous Peoples and through ongoing support of the right to self-determination.
- Ensure ArcticNet has reliable, integrated partnerships with all Partners.
- Facilitate team development and model organizational culture, values, and behaviour.

YOUR EDUCATION & EXPERIENCE

You have:

- A master's degree in a relevant discipline. PhD is preferred.
- A minimum of ten (10) years in senior leadership roles, ideally in a not-for-profit, academic, or public sector organization with a strong research focus.
- Worked within, or with organizations focused on the North or Arctic.
- Experience working with Boards, Partners, and Funders in a complex governance environment.
- A strong track record of being able to successfully drive change in organizations while managing diverse and sometimes competing stakeholders.
- Held accountability for revenue generation and/or fundraising.
- "Start-up" experience to support the successful transformation of ArcticNet to an independent not-for-profit organization.



